

BC Colleges President Profile

Organizational Overview

BC Colleges (BCC) is an association representing British Columbia's public post-secondary colleges. BCC advocates for policies and investments necessary to create a highly skills workforce in British Columbia. It focuses on developing and managing advocacy strategies, fostering awareness, and building support for BC's public colleges among government, industry, and other key partners. As well, BCC draws together the presidents of member colleges for connection and innovation.

BCC includes the president from each of the following institutions:

- Camosun College
- Coast Mountain College
- College of New Caledonia
- College of the Rockies
- Langara College
- North Island College
- Northern Lights College
- Okanagan College
- Selkirk College
- Vancouver Community College

The Opportunity

BCC is seeking a true believer in college education, an advocate for the role colleges play in the communities of BC, and a relationship-builder to draw the college sector together in innovation and leadership. The President values education, not just training, and is passionate about the transformative power of education to lift up not only the people, but the communities, of BC.

Reporting to the BCC Executive, the president is responsible to the Council of Presidents for drawing together the ten college presidents in innovation and partnerships, developing advocacy strategies and managing key external relationships, and leading projects important to the college sector.

This role is based in Victoria, with regular travel to Vancouver and college locations as needed. The anticipated start date is January 1, 2025.

Key Responsibilities

- Develop and implement advocacy strategies to influence public policy and funding support in favour of BC colleges. Serve as the primary voice on provincial and federal policy matters
- Create and implement a communications and marketing plan for BCC
- Plan and maintain the budget for BCC and its activities; regularly report to the presidents on the budget
- Balance the needs of presidents across the region, e.g. rural/urban, new/experienced. Travel to institutions to facilitate relationship-building. Provide advice and support as needed
- Effectively manage the Council of Presidents by focusing their time on governance instead of operations. Able to take, and give, constructive criticism with an open mind and a sense of curiosity. Adept at identifying and leveraging the particular strengths and skillsets of each president
- Develop and execute strategy and projects, including a focus on accountabilities stated in the annual workplan. Able to lead and facilitate group-focused strategy and project work as well as complete them independently. Develop project budgets based on financial acumen
- Build and maintain a far-reaching network throughout the province, the government, and the sector

Skills and Experience

- Demonstrated track record of project management, including ROI, KPIs, timelines, scope, and the critical path. Experienced with change initiatives
- Ability to deliver targets, outcomes, and metrics, on time and on budget through an orientation toward action, implementation, and data analysis
- Ability to summarize and share complex issues both verbally and in writing
- Experienced at government relations (GR); politically sophisticated and comfortable working across the political spectrum. Experienced at working with the BC government
- An inspiring leader with substantial experience at the senior leadership level
- Preference given to candidates who are experienced at working at the intersection of education and policy
- Skilled at independent administration. Comfort with using technology effectively, including the Microsoft Office suite. Experienced at management of staff, including contractors, as well as database and records management, and budget management
- Demonstrate a proactive, strategic mindset. Engage in scenario planning with awareness and foresight. Base analysis on evidence and data. Apply an entrepreneurial lens to opportunities and challenges
- Engage with others and projects with a keen sense of diversity, equity and inclusion, with a professional brand that exudes competence and inspires confidence. Knowledgeable of and comfortable with the principles of relevant reconciliation legislation, such as DRIPA, UNDRIP, and the 94 Calls to Action
- A minimum of an undergraduate degree is required, but graduate education is preferred. Experience learning at a community college is also preferred

The total compensation is \$210k, with the ability of the successful candidate to negotiate the structure of the contract. To apply for this role, please submit a cover letter indicating why you are interested in this role and an up-to-date curriculum vitae (CV) to president@coastmountaincollege.ca by (October 25, 2024).

For more information on this senior leadership opportunity, please email president@coastmountaincollege.ca